

**NCTD FY2020
CLASSIFICATION AND COMPENSATION SCHEDULE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	POSITION TITLE
A01	\$2,500	\$3,000	\$3,500	Customer Service Assistant
	\$30,000	\$36,000	\$42,000	
A02	\$2,800	\$3,360	\$3,920	Customer Service Lead
	\$33,600	\$40,320	\$47,040	
B01	\$3,011	\$3,623	\$4,240	Control Center Technician
	\$36,127	\$43,480	\$50,876	
B02	\$3,372	\$4,215	\$5,058	Accounting Technician
	\$40,462	\$50,577	\$60,693	Administrative Assistant
				Fare Revenue Specialist
B03	\$3,776	\$4,782	\$5,789	Customer Service Supervisor
	\$45,317	\$57,389	\$69,462	Document Control Coordinator
				Payroll Specialist
				Operations Control Center Coordinator
			Technical Writer PT	
C01	\$4,677	\$5,847	\$7,016	Customer Experience Officer
	\$56,129	\$70,161	\$84,193	HR Generalist
				Management Analyst
				Management Analyst - Contracts
				Management Analyst - DSD
				Management Analyst - Paratransit
				Management Analyst - Strategic Planning
				Quality Control Supervisor - Bus Operations
				Quality Control Supervisor - Facilities
				Real Estate Administrator
				Right of Way Coordinator
				Senior Graphic Communication Designer
			Transit Planner	
			Transit Planner - Strategic Planning	
C02	\$5,031	\$6,289	\$7,546	Marketing and Communications Coordinator
	\$60,371	\$75,464	\$90,577	Procurement Contracting Officer
				Senior Accountant
				Senior Planner
				Senior Quality Control Supervisor-Facilities
				Senior Transit Planner
			Systems Engineer	
C03	\$5,714	\$7,428	\$9,142	Executive Coordinator
	\$68,565	\$89,135	\$109,704	Field Safety Specialist
				IT Coordinator
				Legal Coordinator - Claims
				Rail Mechanical Officer
				Senior Financial Analyst
				Senior Procurement Contracting Officer
			System Safety & Compliance Inspector	
C04	\$6,093	\$8,145	\$10,239	Accounting Manager - Projects & Grants
	\$73,111	\$97,739	\$122,368	Architect
				Assistant Controller
				Bus Mechanical Officer
				Bus System Safety Specialist
				Bus Transportation Officer
				Civil Engineer - Facilities
				Civil Rights Officer

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C04	\$6,093 \$73,111	\$8,145 \$97,739	\$10,239 \$122,368	Compliance Officer
				Instructional Design Manager
				Paratransit Program Services Administrator
				Principal Contracting Officer
				Rail Engineer
				Rail System Safety Specialist
				ROW Officer
				Senior Network Engineer Senior Systems Engineer
C05	\$7,167 \$86,008	\$9,834 \$118,008	\$12,500 \$150,009	Rail Operations Officer
				Senior Rail Engineer
				Signal Manager
				Vehicle Mechanical Officer
D01	\$6,539 \$78,470	\$8,773 \$105,274	\$11,007 \$132,079	Controller
				Human Resources Manager
				Manager of Administration
				Manager of Customer Service
				Manager of Marketing and Communications
				Manager, Real Estate Senior Systems Engineer Supervisor
D02	\$8,990 \$107,888	\$11,687 \$140,255	\$14,385 \$172,621	Director of Facilities & Project Management
				Director of Railroad Engineering
				Director of Service Planning
				Director of Wayside
				Director Operations Control Center
				Director Rail Operations Senior Legal Counsel
E01	\$11,262 \$135,153	\$14,923 \$179,077	\$18,583 \$223,002	Chief Administrative Officer
				Chief Development Officer
				Chief Financial Officer
				Chief of Procurement & Contract Administration
				Chief of Safety and Security
				Chief of Strategic Planning & Capital Program
				Chief Operations Officer - Rail
				Chief Operations Officer - Transit Planning & Bus Operations Chief Technology Officer
E02	\$12,840 \$154,074	\$17,012 \$204,148	\$21,185 \$254,222	
Board -GC	\$14,583 \$175,000	\$19,792 \$237,500	\$25,000 \$300,000	General Counsel
Board-ED	\$20,833 \$250,000	\$26,042 \$312,500	\$33,333 \$400,000	Executive Director