

**NCTD FY2020
CLASSIFICATION AND COMPENSATION SCHEDULE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	POSITION TITLE
A01	\$2,500	\$3,000	\$3,500	Customer Service Assistant
	\$30,000	\$36,000	\$42,000	
A02	\$2,800	\$3,360	\$3,920	Customer Service Lead
	\$33,600	\$40,320	\$47,040	
B01	\$3,011	\$3,623	\$4,240	Control Center Technician
	\$36,127	\$43,480	\$50,876	
B02	\$3,372	\$4,215	\$5,058	Accounting Technician
	\$40,462	\$50,577	\$60,693	Administrative Assistant
				Fare Revenue Specialist
B03	\$3,776	\$4,782	\$5,789	Customer Service Supervisor
	\$45,317	\$57,389	\$69,462	Document Control Coordinator
				Payroll Specialist
				Operations Control Center Coordinator
				Technical Writer PT
C01	\$4,677	\$5,847	\$7,016	Customer Experience Officer
	\$56,129	\$70,161	\$84,193	HR Generalist
				IT Coordinator
				Management Analyst
				Management Analyst - Contracts
				Management Analyst - DSD
				Management Analyst - Paratransit
				Project Administrator
				Quality Control Supervisor - Bus Operations
				Quality Control Supervisor-Facilities
				Real Estate Administrator
				Right of Way Coordinator
				Senior Graphic Communication Designer
				Transit Planner
C02	\$5,031	\$6,289	\$7,546	Marketing and Communications Coordinator
	\$60,371	\$75,464	\$90,577	Procurement Contracting Officer
				Senior Accountant
				Senior Planner - Environmental
				Senior Planner DSD
				Senior Quality Control Supervisor-Facilities
				Senior Transit Planner
				Systems Engineer
C03	\$5,714	\$7,428	\$9,142	Executive Coordinator
	\$68,565	\$89,135	\$109,704	Field Safety Specialist
				Legal Coordinator-Claims
				Rail Mechanical Officer
				Senior Financial Analyst
				Senior Procurement Contracting Officer
				Senior Strategic Planner
			System Safety & Compliance Inspector	
C04	\$6,093	\$8,145	\$10,239	Architect
	\$73,111	\$97,739	\$122,368	Bus Mechanical Officer
				Bus System Safety Specialist
				Bus Transportation Officer
				Civil Engineer - Facilities
				Civil Rights Officer
				Compliance Officer
				Instructional Design Manager
				Principal Contracting Officer
				Program Manager-Rail Technologies
				Rail Engineer
				Rail System Safety Specialist
				Senior Network Engineer
				Senior Systems Engineer

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C05	\$7,167	\$9,834	\$12,500	Maintenance of Way Manager
	\$86,008	\$118,008	\$150,009	Rail Operations Officer
				Senior Rail Engineer
				Signal Manager
				Vehicle Mechanical Officer
D01	\$6,539	\$8,773	\$11,007	Accounting Manager
	\$78,470	\$105,274	\$132,079	Accounting Manager - Projects & Grants
				Capital Program Manager
				Human Resources Manager
				IT Manager
				IT Program Manager
				Manager of Administration
				Manager of Customer Service
				Manager of Marketing and Communications
				Manager of Paratransit & Mobility Services
			Manager, Real Estate	
D02	\$8,990	\$11,687	\$14,385	Controller
	\$107,888	\$140,255	\$172,621	Director of Facilities & Project Management
				Director of Railroad Engineering
				Director of Security
				Director of Service Planning
				Director of Wayside
				Director Operations Control Center
				Director Rail Operations
			Senior Legal Counsel	
E01	\$11,262	\$14,923	\$18,583	Chief Administrative Officer
	\$135,153	\$179,077	\$223,002	Chief Customer Experience Officer
				Chief Development Officer
				Chief Financial Officer
				Chief of Procurement & Contract Administration
				Chief of Safety
				Chief Operations Officer-Rail
				Chief Operations Officer-Transit Planning & Bus Operations
			Chief Technology Officer	
E02	\$12,840	\$17,012	\$21,185	Deputy General Manager
	\$154,074	\$204,148	\$254,222	
Board -GC	\$14,583	\$19,792	\$25,000	General Counsel
	\$175,000	\$237,500	\$300,000	
Board-ED	\$20,833	\$26,042	\$33,333	Executive Director
	\$250,000	\$312,500	\$400,000	