

North County Transit District

FY2024 REPRESENTED CLASSIFICATION AND COMPENSATION SALARY SCHEDULE

Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RA01	CLASS SALARY RANGE.....	\$15.97	\$19.16	\$22.35	\$33,207.20	\$39,848.64	\$46,490.08
RA02	CLASS SALARY RANGE.....	\$17.75	\$21.30	\$24.85	\$36,916.50	\$44,299.80	\$51,683.09
RB01	CLASS SALARY RANGE..... Control Center Technician SPRINTER Train Attendant Facility Maintenance Technician I	\$18.03	\$22.45	\$26.87	\$37,492.00	\$46,693.61	\$55,895.22
RB02	CLASS SALARY RANGE..... Code Compliance Inspector Facility Maintenance Technician I Lead	\$21.37	\$26.71	\$32.05	\$44,456.89	\$55,565.50	\$66,674.11
RB03	CLASS SALARY RANGE..... SPRINTER Train Operator Facility Maintenance Technician II	\$23.94	\$30.32	\$36.70	\$49,789.38	\$63,061.55	\$76,333.71
RB04	CLASS SALARY RANGE..... Assistant Dispatcher SPRINTER MOE Technician COASTER MOE Technician COASTER Conductor Facility Maintenance Technician III Facility Maintenance Technician III Lead Track Maintainer Material Handler/Driver Heavy Equipment Operator I Track Maintainer Foreman Assistant Signal Maintainer	\$29.87	\$37.34	\$44.81	\$62,129.60	\$77,662.00	\$93,194.40
RB05	CLASS SALARY RANGE..... Train Dispatcher COASTER Locomotive Engineer Track Inspector Track Welder Heavy Equipment Operator II Equipment Operator Foreman Signal Maintainer Rail Systems & Communications Technician Signal Inspector	\$36.22	\$47.08	\$57.94	\$75,336.59	\$97,923.30	\$120,510.00

North County Transit District

FY2024 NON-REPRESENTED CLASSIFICATION SALARY RANGE TABLE

Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A01	CLASS SALARY RANGE..... Intern	\$15.97	\$19.16	\$22.35	\$33,207.20	\$39,848.64	\$46,490.08
A02	CLASS SALARY RANGE..... Receptionist	\$17.75	\$21.30	\$24.85	\$36,916.50	\$44,299.80	\$51,683.09
B01	CLASS SALARY RANGE..... Customer Service Assistant Operations Aide (LTD)	\$18.03	\$22.45	\$26.87	\$37,492.00	\$46,693.61	\$55,895.22
B02	CLASS SALARY RANGE..... Accounting Technician Administrative Assistant Customer Service Assistant Lead Payroll Assistant Fare Revenue Specialist Human Resources Coordinator	\$21.37	\$26.71	\$32.05	\$44,456.89	\$55,565.50	\$66,674.11
B03	CLASS SALARY RANGE..... Payroll Specialist Project Specialist Senior Administrative Assistant Technical Writer	\$23.94	\$30.32	\$36.70	\$49,789.38	\$63,061.55	\$76,333.71
B04	CLASS SALARY RANGE..... Information Technology Technician Help Desk Administrator Rail Overhaul Technician	\$29.87	\$37.34	\$44.81	\$62,129.60	\$77,662.00	\$93,194.40
B05	CLASS SALARY RANGE.....	\$36.22	\$47.08	\$57.94	\$75,336.59	\$97,923.30	\$120,510.00
C01	CLASS SALARY RANGE..... Asset Administrator I Assistant Manager, Customer Service Human Resources Specialist Information Technology Project Coordinator Management Analyst Quality Control Supervisor Real Estate Administrator Senior Graphic Communications Designer Transit Planner	\$29.64	\$37.05	\$44.47	\$61,658.27	\$77,072.84	\$92,487.41
C02	CLASS SALARY RANGE..... Marketing & Communications Associate Procurement Contracting Officer Senior Accountant Senior Quality Control Supervisor - Facilities Senior Right of Way Coordinator Senior Transit Planner Systems Engineer I	\$31.89	\$39.85	\$47.81	\$66,328.70	\$82,889.45	\$99,450.20
C03	CLASS SALARY RANGE..... Asset Administrator II Engineering Technician Executive Assistant/Deputy Clerk of the Board Facilities Night Shift Supervisor Field Safety Specialist Human Resources Business Partner Management Analyst II Paralegal Senior Financial Analyst Senior Procurement Contracting Officer Supervisor of Rail Operations - SPRINTER	\$37.23	\$47.59	\$57.94	\$77,447.76	\$98,978.88	\$120,510.00

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Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
C04	System Safety & Compliance Inspector						
	System Safety Specialist (Rail)						
	Systems Engineer II						
	CLASS SALARY RANGE.....	\$38.60	\$51.61	\$64.62	\$80,297.15	\$107,355.67	\$134,414.18
	Assistant Manager of Security						
	Bus Mechanical Officer						
	Compliance Officer						
	Governmental Affairs Officer						
	Instructional Design Manager						
	Principal Contracting Officer						
	Program Manager, Strategic Projects						
	Senior Network Engineer						
	Senior Project Analyst						
	Senior Quality Control, Supervisor - Maintenance of Way						
	Senior Systems Engineer						
Senior Trainer							
Supervisor of Rail Operations - COASTER							
Supervisor, Maintenance of Equipment (COASTER & SPRINTER)							
System Safety Specialist (Bus)							
Technical Trainer (All)							
C05	CLASS SALARY RANGE.....	\$45.42	\$62.32	\$79.22	\$94,479.84	\$129,625.91	\$164,771.98
	Architect						
	Facilities Engineer						
	Operations Control Center Supervisor						
	Program Manager - Rail Technologies						
	Program Manager of Marketing and Ridership Development						
	Program Risk Manger						
	Rail Structures Engineer						
	Rules Officer (Safety)						
	Senior QC Supervisor - Signals						
	Technology Manager-Train Control Systems						
C06	CLASS SALARY RANGE.....	\$56.98	\$74.07	\$91.17	\$118,517.57	\$154,070.70	\$189,623.82
	Program Network Operations Manager						
	Senior Rail Engineer						
D01	CLASS SALARY RANGE.....	\$41.45	\$55.60	\$69.75	\$86,220.78	\$115,652.06	\$145,083.33
	Accounting Manager						
	Capital Program Manager						
	Facility Manager - COASTER & SPRINTER						
	Information Technology Program Manager						
	Maintenance of Way Supervisor						
	Manager of Administration/Clerk of the Board						
	Director of Customer Service						
	Manager of Paratransit & Mobility Services						
	Manager of Security						
	Manager of Real Estate						
	Manager of Safety						
	Manager of Service Management						
	Payroll Manager						
Principal Management Analyst							
Procurement & Contract Administration Manager							
Training Manager - Rail Operations							
D02	CLASS SALARY RANGE.....	\$56.98	\$74.07	\$91.17	\$118,517.57	\$154,070.70	\$189,623.82
	Controller						
	Director of Information Technology						
	Director of Marketing and Communications						
	Director of Payroll						
	Director of Planning & Development						
Director of Service Planning							

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Class No	POSITION CLASSIFICATIONS	HOURLY SALARY RANGE			ANNUAL SALARY RANGES		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
	Director of Strategic Planning & Transit Systems						
	Director Operations Control Center						
	Maintenance of Way Manager						
	Manager, Maintenance of Equipment (COASTER & SPRINTER)						
	Manager of Rail Operations						
	Signal Manager						
D03	CLASS SALARY RANGE.....	\$64.18	\$84.32	\$104.46	\$133,492.12	\$175,386.86	\$217,281.59
	Director of Bus Operations						
	Director of Human Resources						
	Director of Information Technology						
	Director of Learning & Development						
	Director, Maintenance of Way						
	Director of Rail Mechanical						
	Director of Signals						
	Staff Attorney (All)						
E01	CLASS SALARY RANGE.....	\$71.39	\$94.57	\$117.76	\$148,486.32	\$196,713.46	\$244,940.59
	Chief Development Officer						
	Chief Financial Officer						
	Chief of Planning & Communications						
	Chief Mechanical Program Officer						
	Chief of Procurement & Contract Administration						
	Chief of Safety & Risk Management						
	Chief Operations Officer - Bus Operations						
	Chief Operations Officer - Rail						
	Chief Operations Officer - Operations Support Services						
	Chief Operations Officer - Rail ROW						
	Chief Technology Officer						
	Chief Performance Officer						
	Deputy Chief - DSD						
	Deputy Chief - IT						
	Executive Strategic Advisor - Procurement						
	Senior Legal Counsel						
E02	CLASS SALARY RANGE.....	\$81.37	\$107.82	\$134.26	\$169,249.60	\$224,255.72	\$279,261.84
	Strategic Financial & Business Management Advisor						
BOARD-GC	CLASS SALARY RANGE.....	\$92.41	\$125.42	\$158.43	\$192,216.13	\$260,880.05	\$329,543.97
	General Counsel						
BOARD-ED	CLASS SALARY RANGE.....	\$132.03	\$171.63	\$211.24	\$274,612.83	\$356,998.83	\$439,384.82
	Executive Director						